**Licensed Practical Nurse (LPN): Hospice, Full Time**

**Westminster Canterbury on Chesapeake Bay**

3181 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

The **Hospice LPN** assists the Registered Nurse in carrying out the hospice interdisciplinary plan of care by providing compassionate, palliative nursing care services. He or she communicates with interdisciplinary team members and accurately documents care provided.

**RESPONSIBILITIES**

* Provides services in accordance with organizational policies and procedures and regulations that define scope of practice
* Prepares the clinical and progress notes documenting outcomes of interventions
* Assists the RN and/or physician in performing specialized duties related to end-of-life care
* Assists the RN in carrying out the plan of care
* Prepares equipment and materials for treatment adhering to aseptic technique as required
* Assists the patient in learning appropriate self-care techniques
* Assesses patient/family response to care
* Ensures communication of information to appropriate team members

**QUALIFICATIONS**

* Licensed LPN in the State of VA
* One year of nursing experience, preferably in hospice, home health, or a skilled nursing facility
* Current CPR Certification
* Current VA valid driver’s license required
* Motor Vehicle Driving Record satisfactory to Westminster-Canterbury and its insurance providers
* Proof of motor vehicle insurance
* Desire and ability to work with the aging population to maintain the highest quality of life
* Basic computer and Microsoft Office skills
* Demonstrated ability to read, write, and speak English
* Strong verbal and written communication skills
* Must be able to meet deadlines and work with limited supervision
* Must be able to climb stairs between the floors in the facility
* Must be able to stand and/or walk for a period of at least 4 hours
* Organized and detail oriented
* Willing and able to work a flexible schedule

**BENEFITS**

* Health & Dental Available Day 1 for new employees!
* Dental Insurance
* Life Insurance
* Long-term Disability Insurance
* Medical Insurance
* Short-term Disability Insurance
* Employee Assistance Program
* Retirement Plan with employer match
* Paid Time Off (PTO)
* Employee Discounts
* Excellent Advancement Opportunities
* Scholarship Program for Employees/Family Members
* Tuition Assistance
* Six paid holidays
* Vision