**Social Worker- Lead**

**Westminster Canterbury on Chesapeake Bay**

3100 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

 The Social Worker - Lead identifies and understands the social and emotional factors underlying patient's illness, maintains contact with the patient to assist in adjusting the patient's needs (personal, economic, environmental, etc.) through use of medical facilities or referral to outside supportive agencies. Additional requirements include:

* Organizing and leading care plan meetings
* Developing/updating care plans to maintain regulatory compliance
* Complete/document MDS assessments and Notices of Medicare Non-Coverage

**RESPONSIBILITIES**

* Maintain regulatory compliance through completion and documentation of Social Histories, MDS assessments, and Notices of Medicare Non-Coverage.
* Care coordination for short stay residents to include discharge planning and community reintegration.
* Organize and lead care plan meetings and develop/update care plans per regulatory requirements.
* Maintain strong relationship with bundle partner and manage communications with partner to promote resident quality of care.
* Act as resident advocate in upholding resident’s rights and responsibilities.
* Maintain compliance in documentation within electronic medical record software.
* Attend scheduled meetings to promote resident preferences, discharge planning and interdisciplinary team communication.
* Act as liaison with residents and family regarding plan of care to include discharge planning and community resource availability.
* Act as liaison with Interdisciplinary Team for follow up and completion of grievances and concerns received.
* Support census growth and development through bed management and participation in Admissions on-call coverage per schedule.

**QUALIFICATIONS**

* Bachelor’s Degree (per regulation).
* Social work experience in a long-term care environment.
* Verbal and written communication skills, critical thinking, active listener, emotional intelligence with an understanding of empathy.
* Experience utilizing electronic medical record software.
* Understanding of Medicare/Medicaid and Veteran’s Association Benefits.

**BENEFITS**

* Health & Dental Available Day 1 for new employees!
* Dental Insurance
* Life Insurance
* Long-term Disability Insurance
* Medical Insurance
* Short-term Disability Insurance
* Employee Assistance Program
* Retirement Plan with employer match
* Paid Time Off (PTO)
* Employee Discounts
* Excellent Advancement Opportunities
* Scholarship Program for Employees/Family Members
* Tuition Assistance
* Six paid holidays
* Vision