**Sr. Chaplain**

**Westminster Canterbury on Chesapeake Bay**

3100 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

The Sr. Chaplain provides primary oversight and coordination of pastoral care and related religious life of Westminster-Canterbury, including the care, counseling and visitation of residents and staff as deemed appropriate.  Focus on spiritual care in the broadest sense of holistic concern for the spiritual "well-being" of those affiliated with the community.

**RESPONSIBILITIES**

* Residents:
  + Provide, directly or indirectly for regular worship and religious education in all areas of the community meeting the diverse needs of persons in their level of care, including services specifically for health care and assisted living residents.
  + Maintain pastoral care through direct services and indirectly through resident volunteers.
  + Visit residents hospitalized or in health care for spiritual needs assessment and ongoing care as warranted.
  + Visit independent living residents for pastoral conversation and counseling as appropriate and needed.
  + Provide crisis ministry at the time of illness and death.
  + Conduct a ministry of hospitality to new residents as part of the orientation and welcome to these persons.
  + Assess spiritual needs of residents on an ongoing basis.
  + Maintain appropriate confidentiality.
  + Serve as staff liaison to the Residents' Association committees charged with tasks relating to religious life on campus.
  + Participated in weekly interdisciplinary Resident Review meetings as requested.
* Families:
  + Provide family support through conversation and visitation as appropriate for the benefit of the resident.
  + Be available to families in times of crises and bereavement.
  + Assist in making funeral arrangements.
  + Conduct memorial services as needed.
  + Provide referral network to family members.
  + Maintain appropriate confidentiality.
* Team Members:
  + Coordinate duties and services in such a way as to compliment the effectiveness of the Resident Life team.
  + Provide support to staff in crisis and make appropriate referrals.
  + Participate in Care Planning meetings as needed.
  + Leas all other members of the Chaplaincy team on campus, including selection and performance management, using as appropriate the advice and counsel of the Vice President of Human Resources.
* Consultation and Community:
  + Serve as primary liaison with local clergy and with founding judicatory bodies.
  + Provide ongoing development of referral network with local churches and pastors.
  + Consult with area clergy regarding the delivery of pastoral care to persons affiliated with their parish and this facility.
  + Serve as a resource to clergy and the broader Christian church on issues of aging, pastoral care and spirituality.
  + Be available to speak to church bodies about Westminster-Canterbury and issues related to this position.

**QUALIFICATIONS**

* Required to be ordained in the Presbyterian Church of the United States of America and approved by the Presbytery of Eastern Virginia or ordained to the Priesthood in the Episcopal Church and licensed by the Bishop of Southern Virginia.
* Education in theology or a related discipline at the master's level required.

**BENEFITS**

* Health & Dental Available Day 1 for new employees!
* Dental Insurance
* Life Insurance
* Long-term Disability Insurance
* Medical Insurance
* Short-term Disability Insurance
* Employee Assistance Program
* Retirement Plan with employer match
* Paid Time Off (PTO)
* Employee Discounts
* Excellent Advancement Opportunities
* Scholarship Program for Employees/Family Members
* Tuition Assistance
* Six paid holidays
* Vision