**LPN Supervisor, Assisted Living**

**Westminster Canterbury on Chesapeake Bay**

3100 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

The LPN Supervisor manages nursing care for our Assisted Living and Memory Care residents. They are responsible to promote maximum health and independence for residents according to accepted standards of practice.

**RESPONSIBILITIES**

* Assists with the planning and overall nursing care of the residents living in Enhanced Services and The Chesapeake assuming care responsibilities when necessary on assigned shift.
* Supervises Medication Aides in Enhanced Services; assign work, review/revise schedules and assignments to insure residents' needs are met.
* Ensures regulatory compliance with the Department of Social Services.
* Provides input for assessing residents for appropriate level of care prior to admission/discharge to The Hoy Center or hospital and monitors residents closely with a change in condition or acute illness.
* Provides appropriate input into service plans to incorporate residents' needs and preferences, family's desire for care and interdisciplinary input.
* Provides input for care planning purposes.
* Directs staff as they perform resident care, dispense medications and treatments, and documents according to Enhanced Services policies and regulatory requirements.
* Provides clinical guidance and direction to Medication Aides.
* Responds to resident emergencies calls.
* Trains new team members to positions and providing education to maintain and improve competency.
* Completes performance evaluations and employee relations actions, providing feedback and coaching.
* Makes recommendations regarding hiring, discipline, transferring, and termination of personnel.

**QUALIFICATIONS**

* Licensed LPN in the State of VA
* Current CPR Certification
* Strong computer skills, including Microsoft Office (Word, Excel, Outlook) and the internet
* Completed training in Uniform Assessment Instrument and Individual Service Plans
* Prior supervisory experience preferred
* Familiarity with DSS regulations preferred
* Excellent communication skills and interpersonal skills
* Experience working with an aging population
* Physically able to help with resident evacuation in the event of a fire or other emergency
* Must be able to lift 25 pounds, work on your feet throughout shift, and bend, kneel, stoop, and reach