**Home Health and Hospice Social Worker**

**Westminster Canterbury at Home**

3181 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

Assess the psychosocial status and needs of hospice and home health patients and families. Assist the interdisciplinary team in recognizing and understanding the social/mental stress that exacerbates symptoms related to patient illnesses. Identify supports and interventions to reduce stress and facilitate coping with end of life care and illness. Provide counseling, crisis intervention and support to hospice and home health patients and families. Assess bereavement needs and provide support/counseling as needed.

**RESPONSIBILITIES**

* Provide medical social services in accordance with plan of care.
* Assess emotional factors related to illness.
* Assist IDG members in recognizing and understanding the social/mental stress that exacerbates symptoms.
* Assess the patient/family psychosocial status, potential risk for suicide and/or abuse and neglect.
* Assess environmental resources and obstacles for maintaining safety.
* Participate in the development and revision of the plan of care.
* Provide short term individual counseling.
* Provide crisis intervention.
* Assist in preparation of advanced directives, and funeral arrangements.
* Utilize community resources as appropriate.

**QUALIFICATIONS**

* Has a Master’s of Social Work (MSW) degree from a school of social work accredited by the Council on Social Work Education, or has a baccalaureate degree in social work from an institution accredited by the Council on Social Work Education, or a baccalaureate degree in psychology, sociology, or other related field to social work and is supervised by an MSW.
* Has one-year experience in a healthcare setting.
* Demonstrated ability to read, write, and speak in English.
* Must possess good verbal and written communication skills.
* Must be able to meet deadlines and work under limited supervision.
* Demonstrated ability with Office software.
* Must have a valid state driver’s license and proof of insurance. Motor vehicle driving record satisfactory to the Agency and its insurance providers.
* Critical thinking, organization, active listening, frustration tolerance, boundary setting, empathy, and self-care.
* Physical Requirements:
  + Must be able to climb at least two flights of stairs and be able to stand/walk for a period of at least 4 hours.

**BENEFITS**

* Health & Dental Available Day 1 for new employees!
* Dental Insurance
* Life Insurance
* Long-term Disability Insurance
* Medical Insurance
* Short-term Disability Insurance
* Employee Assistance Program
* Retirement Plan with employer match
* Paid Time Off (PTO)
* Employee Discounts
* Excellent Advancement Opportunities
* Scholarship Program for Employees/Family Members
* Tuition Assistance
* Six paid holidays
* Vision