**CNA for Home Health/Hospice**

**Westminster Canterbury on Chesapeake Bay**

3181 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

The CNA for Home Health/Hospice provides assistance with personal care, exercises, ambulation, positioning and transfers to patients under the direction and supervision of the registered nurse or therapist according to the established plan of care.

Candidates must…

* be certified in a nurse's aide certification issued by Virginia Board of Nursing.
* have a current CPR certification or be willing to obtain with 60 days of hire and a current.
* have a valid driver's license.

The Home Health Aide must also demonstrate good time management skills and following instruction. Candidates must demonstrate maturity, flexibility and the ability to deal with potentially demanding situations.

**RESPONSIBILITIES**

* Following established plans of care
* Completing documentation
* Adhering to policies regulations
* Works to insures resident satisfaction and must work well with others
* Provide care for skilled home health patients consistent with the tasks listed on the written plan of care
* Complete personal hygiene for patients, including bathing, oral hygiene, hair care, shampooing, shaving, skin care, nail care, foot care and dressing
* Assist client with mobility, including walking, transferring, turning and positioning including the use of transfer devices such as the Hoyer Lift and transfer board. Assist client with prescribed exercises to which the client and the Aide have been trained
* Assist with toileting needs, including assistance with bedpan, urinal, bedside commode, toilet use and incontinence care
* Assist with reminders to take medications that are ordinarily self-administered
* Observe, report and document changes in patient's condition and needs to the registered nurse
* Prepare or assist with feeding of meals and snacks; includes cleanup of kitchen area
* Perform other activities as assigned including but not limited to reading and recording, temperature, pulse, and respiration, Foley catheter care, basic infection control procedures; emergency procedures, and care of the body after death.

**QUALIFICATIONS**

* Certified Nurse’s Aide License, issued by VA Board of Nursing
* Must have a current CPR certification or be willing to obtain with 60 days of hire and a current
* Valid/unrestricted driver's license
* Willing to drive to private homes in greater Virginia Beach area to perform the requirements associated with this position
* Able to work effectively under limited supervision

**BENEFITS**

* Health & Dental Available Day 1 for new employees!
* Dental Insurance
* Life Insurance
* Long-term Disability Insurance
* Medical Insurance
* Short-term Disability Insurance
* Employee Assistance Program
* Retirement Plan with employer match
* Paid Time Off (PTO)
* Employee Discounts
* Excellent Advancement Opportunities
* Scholarship Program for Employees/Family Members
* Tuition Assistance
* Six paid holidays
* Vision