**Hospice Nurse Practitioner**

**Westminster Canterbury on Chesapeake Bay**

3181 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

The Nurse Practitioner is a registered professional nurse with advanced graduate education and clinical training who provides comprehensive hospice services in compliance with the state Nurse Practice Act and under the supervision of a collaborating physician. Visits patients to perform face to face assessments and evaluate hospice eligibility as assigned in consultation with the hospice interdisciplinary team.

**RESPONSIBILITIES**

* Completes the hospice face to face visit requirements prior to the third and subsequent hospice benefit periods to assess hospice eligibility based on the hospice conditions of participation and the local coverage determinations. Provides clinical information to the hospice medical director for interpretation for eligibility for hospice recertification.
* Makes recommendations to the hospice medical director regarding patient eligibility for certification and recertification for hospice care.
* Assesses patients for a change of condition as needed.
* Makes Hospice RN visits to evaluate patients, assess changes in condition and provide nursing care. Writes and signs orders for medications and treatments.
* Communicates with the physician for needed orders for medications and treatments.
* Participates as an on-call assistance for medical director.
* Maintains knowledge of and compliance with current Medicare/Medicaid, state/federal rules and regulations for hospice services.
* Complies with all Health Insurance Portability and Accountability Act (HIPAA) requirements in accordance with federal, state and organizational policies.
* Participates in organizational monitoring of the quality of medical services and quality improvement initiatives.
* Assumes responsibility for personal growth. Develops, maintains and upgrades professional knowledge and practice skills through attendance at seminars, conferences and participation in continuing education and in-service classes.
* Other duties as assigned.

**QUALIFICATIONS**

* Master's degree with a minimum of one (1) year Nurse Practitioner experience and a minimum of one (1) year hospice or palliative care experience.
* Graduation from an accredited School of Nursing and accredited Nurse Practitioner Program.
* Current nursing licensure in State and CPR certification.
* Accreditation from an approved certifying body for advanced practice nursing as required by State.
* Work Experience as NP
* Must be able to perform cardiopulmonary resuscitation and relief of an obstructed airway.
* Demonstrated ability to read, write, and speak English.
* Must possess excellent observation, verbal and written communication and problem-solving skills.
* Must be able to meet deadlines, work under limited supervision.
* Valid state driver’s license
* Motor Vehicle Driving Record satisfactory to the Agency and its insurance providers.
* Proof of motor vehicle insurance.
* **Physical Requirements:**
	+ Must be able to perform cardiopulmonary resuscitation and relief of an obstructed airway.
	+ Must be able to climb at least 2 flights of stairs and be able to stand/or walk for a period of at least 4 hours.

**BENEFITS**

* Health & Dental Available Day 1 for new employees!
* Dental Insurance
* Life Insurance
* Long-term Disability Insurance
* Medical Insurance
* Short-term Disability Insurance
* Employee Assistance Program
* Retirement Plan with employer match
* Paid Time Off (PTO)
* Employee Discounts
* Excellent Advancement Opportunities
* Scholarship Program for Employees/Family Members
* Tuition Assistance
* Six paid holidays
* Vision