**Licensed Practical Nurse, LPN- Full Time**

**Westminster Canterbury on Chesapeake Bay**

3100 Shore Drive Virginia Beach, VA 23451

**JOB DESCRIPTION**

The LPN Nurse provides nursing intervention and medication administration for a designated group of residents on a nursing unit and ensures smooth operations of the unit for a designated shift.

**RESPONSIBILITIES**

* Administers medications for the unit(s) assigned in compliance with state regulations and pharmacy regulations to include IV medications and the flushing of PICC/other intravenous devices
* Maintains familiarity with each medication administered, observes resident's response to the medications, understands the optimal time for the medication, and confers with the physician about the medication regime
* Recognizes and informs the appropriate physician of significant changes in the residents’ health status and/or adverse reaction(s) to medication
* Performs blood glucose monitoring, inhalation treatments, and other physical prescribed medical treatments/diagnostic test
* Maintains medication and resident’s records, including the monthly Medication Administration Records (MAR’s)
* Processes medication refill requests per policy to ensure proper medication administration to assigned residents
* Participates in resident assessment and care planning reviews and revises residents’ assessments and care plans as needed
* Communicates and coordinates care with residents and their families/significant others
* Documents and leads others in the documentation of resident care
* Identifies, reports, and documents incidents and accidents; participates in investigation of incidents and accidents as necessary; and completes records and reports as needed

**QUALIFICATIONS**

* Licensed LPN in the State of VA
* Current CPR Certification
* Physically able to perform all aspects of this job

**BENEFITS**

* Health & Dental Available Day 1 for new employees!
* Dental Insurance
* Life Insurance
* Long-term Disability Insurance
* Medical Insurance
* Short-term Disability Insurance
* Employee Assistance Program
* Retirement Plan with employer match
* Paid Time Off (PTO)
* Employee Discounts
* Excellent Advancement Opportunities
* Scholarship Program for Employees/Family Members
* Tuition Assistance
* Six paid holidays
* Vision